

# CURRICULUM VITAE

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## Departmental Address:

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## EDUCATION

**Post-doctoral Fellowship in Clinical Neuropsychology** August 2010 – August 2012 Memphis Veteran's Affairs Medical Center (APPCN Member Program)

*Neuropsychology Fellowship Training Director:* Brad L. Roper, Ph.D., ABPP-CN

**Doctor of Philosophy in Clinical Psychology**

August 2010

University of Mississippi, *Oxford, MS* (APA-Accredited)

*Major Professor:* Alan M. Gross, Ph.D.

**Pre-doctoral Clinical Internship (Clinical Neuropsychology Track)**

August 2009 - August 2010

Memphis Veteran's Affairs Medical Center (APA-Accredited)

*Neuropsychology Track Training Director:* Brad L. Roper, Ph.D., ABPP-CN

*Psychology Training Director:* Karen D. Clark, Ph.D.

**Master of Arts in Clinical Psychology**

May 2007

University of Mississippi, *Oxford, MS* (APA-Accredited)

*Major Professor:* Alan M. Gross, Ph.D.

**Bachelor of Arts in Psychology**

December 2003

University of Tennessee, *Knoxville, TN*

**Bachelor of Arts in Economics and History** (Double Major)

May 2000

University of Tennessee, *Knoxville, TN*

## LICENSURE & CREDENTIALING

Licensed Psychologist: Tennessee - #3047

May 2012 – Present

## HONORS AND AWARDS

AACN Convention Travel Award

2011

APA Convention Travel Award

2010

Graduate School Honors Fellowship

2004-2008

Summer Research Assistantship (Dissertation)

2006

Summer Research Assistantship (Thesis)

2006

## PROFESSIONAL EXPERIENCE

### **Siskin Hospital for Physical Rehabilitation**

Department of Psychology

*Position:* Clinical Neuropsychologist

August 2012-Present

### **University of Tennessee-Chattanooga**

Department of Psychology

*Position:* Adjunct Professor

January 2013-Present

## POST-DOCTORAL CLINICAL NEUROPSYCHOLOGY FELLOWSHIP

### **Memphis Veteran's Affairs Medical Center**

(Psychology Section 116A4)

*Position:* Clinical Neuropsychology Fellow

*Clinical Rotations:*

#### **Neuropsychology Clinic – Memphis VAMC**

*Supervisors:* Brad L. Roper, Ph.D., ABPP-CN, Joshua E. Caron, Ph.D., Ellen M. Crouse, Ph.D.

#### **St. Jude Children's Research Hospital, Neuropsychology Clinic**

*Supervisor:* Heather Conklin, Ph.D.

#### **Semmes-Murphey Neurology & Spine Clinic**

*Supervisor:* L. Keith Atkins, Ph.D., ABPP-CN

#### **Geriatrics/Rehabilitation Medicine – Memphis VAMC**

*Supervisor:* Jennifer L. Jacobson, Psy.D.

#### **Memory Clinic – Memphis VAMC**

*Supervisor:* Jennifer L. Jacobson, Psy.D.

August 2010-August 2012

## PRE-DOCTORAL CLINICAL INTERNSHIP

### **Memphis Veteran's Affairs Medical Center**

(Psychology Section 116A4)

*Position:* Clinical Neuropsychology Intern

*Clinical Rotations:*

#### **Neuropsychology Clinic – Memphis VAMC**

*Supervisors:* Brad L. Roper, Ph.D., ABPP-CN, Joshua E. Caron, Ph.D., Ellen M. Crouse, Ph.D.

#### **Geriatrics/Rehabilitation Medicine – Memphis VAMC**

*Supervisor:* Jennifer L. Jacobson, Psy.D.

#### **Spinal Cord Injury Service – Memphis VAMC**

*Supervisor:* Bridget M. Truman, Ph.D.

#### **Semmes-Murphey Neurology & Spine Clinic**

*Supervisor:* L. Keith Atkins, Ph.D., ABPP-CN

#### **West Tennessee Forensic Services**

*Supervisors:* Wyatt Nichols, Ph.D., John Hutson, Ph.D., Debra Nichols, M.S.W.

August 2009-August 2010

## **Mental Health Clinic – Memphis VAMC**

Supervisors: Brian Abbott, Ph.D., Charissa Camp, Ph.D., ABPP-CoP

### **GRADUATE CLINICAL EXPERIENCE**

#### **St. Jude Children’s Research Hospital**

June 2007-May 2009

Memphis, Tennessee

Position: Graduate Research Assistant

Supervisor: Patricia A. Garvie, Ph.D.

#### **Center for Pediatric Neuropsychology**

July 2005- August 2009

Memphis, Tennessee

Position: Neuropsychology Examiner

Supervisors: Victoria R. Brewer, Ph.D., ABPP-CN, Sarah D. Richie, Ph.D.

#### **University of Mississippi Psychological Services Center**

August 2005-May 2009

Oxford, Mississippi

Position: Graduate Therapist

Supervisors: Kelly G. Wilson, Ph.D., Alan M. Gross, Ph.D., Karen A. Christoff, Ph.D., Laura A. Johnson, Ph.D.

#### **Institute of Community Services – Head Start**

August 2007-May 2009

Northwest Mississippi

Position: Mental Health Consultant

Supervisor: Alan M. Gross, Ph.D.

#### **North Mississippi Medical Center – Behavioral Health Center**

July 2006-July 2007

Tupelo, Mississippi

Position: Graduate Student Intern

Supervisors: W. Brian Thomas, Psy.D., ABPP-CN, Thomas E. Witty, Ph.D., ABPP-RP, Michael Oliver, Ph.D

#### **Desoto County School District**

November 2006-June 2007

Hernando, Mississippi

Position: Behavioral Health Consultant

Supervisor: Sheila Williamson, Ph.D.

#### **ACT Now Tobacco Quit Program – University of Mississippi**

August 2004-May 2005

Oxford, Mississippi

Position: Graduate Therapist

Supervisor: Thomas W. Lombardo, Ph.D.

### **ADDITIONAL CLINICAL EXPERIENCE**

#### **Peninsula Village**

November 2000-July 2004

Louisville, Tennessee

Position (2003-2004): Team Leader of Male Admission and Assessment Unit

Position (2000-2003): Senior Resident Program Counselor

Supervisors: Barbara Taylor, Ph.D., Nina Pennewell, Ph.D.

### **WORKSHOPS AND RELATED PRESENTATIONS**

Young, J.C. & Kolivas, E.D. (March, 2007). *Negotiating Confidentiality in the Treatment of Minors*. Lecture presented at the meeting of the North Mississippi Medical Center’s Ethics Committee, Tupelo, Mississippi.

Young, J.C. (January, 2007). *Memory and Mnemonics*. Lecture presented at the North Mississippi Medical Center's 3rd annual Spirit of Women Conference, Tupelo, Mississippi.

Young, J.C. & Davidson, J.A. (February, 2006). *Behavior Management Strategies for Parents and Educators*. Invited workshop for community parents and educators. Psychological Services Center, University of Mississippi, Oxford, Mississippi.

## EDITORIAL ACTIVITIES

### Ad Hoc and Invited Reviewer

*AIDS Care*

*Archives of Clinical Neuropsychology Behavior Therapy*

*Journal of Adolescent Health Journal of Pediatric Psychology*

*Neuroscience and Biobehavioral Reviews Quality of Life Research*

## TEACHING EXPERIENCE

**Adjunct Professor**, University of Tennessee - Chattanooga

*Research Methodology: Introductory Statistics in Psychology*

Spring 2013 to present

**Instructor of Record**, University of Mississippi

*Brain Science and Behavior*

Summer 2006, 2008

*Social Psychology*

Summer 2005, 2007, 2009

**Lecturer**, University of Mississippi

*Brain Science and Behavior*; Topic: Addiction

Spring 2009

*Brain Science and Behavior*; Topic: Schizophrenia

Fall 2008

*Brain Science and Behavior*; Topic: Dementia

Spring 2009

*Physiological Psychology (graduate level)*; Topic: Neuropsychology

Fall 2008

**Lecturer**, Memphis VAMC

*Neuropsychology Seminar*; Topic: Cerebellum

Fall 2009

*Neuropsychology Seminar*; Topic: MCI and Alzheimer's dementia

Spring 2010

*Neuropsychology Seminar*; Topic: Cranial Nerves

Fall 2010, 2011

*Neuropsychology Seminar*; Topic: Parkinson's Disease, Parkinson's Plus Syndromes, & Lewy Body Disease

Spring 2011

*Medical Psychology Seminar*; Topic: Dementia

Spring 2011, 2012

*Neuropsychology Seminar*; Topic: Thalamus and Related Disorders

Fall 2011

*Neuropsychology Seminar*; Topic: Cerebral Vasculature and Meninges

Fall 2011

*Neuropsychology Seminar*; Topic: Alexia and Agraphia

Spring 2012

*Psychiatry Resident Seminar*; Topic: Neurocognitive Assessment Primer

Spring 2012

## PROFESSIONAL PUBLICATIONS

Young, J.C., Baughman, B.C. & Roper, B.L. (2012). Validation of the Repeatable Battery for the Assessment of Neuropsychological Status - Effort Index in a veteran sample. *The Clinical Neuropsychologist*, 26, 688- 699.

- Young, J.C., Sawyer, R.J., Roper, B.L., & Baughman, B.C. (2012). Expansion and reexamination of Digit Span effort indices in the WAIS-IV. *The Clinical Neuropsychologist, 26*, 147-159.
- Young, J.C., Caron, J.E., Baughman, B.C. & Sawyer, R.J. (2012). Detection of suboptimal effort with Symbol Span: Development of a new embedded index. *Archives of Clinical Neuropsychology, 27*, 159-164.
- Young, J.C., Kearns, L.A., & Roper, B.L. (2011). Validation of the MMPI-2 Response Bias Scale and Henry- Heilbronner Index in a U.S. veteran population. *Archives of Clinical Neuropsychology, 26*, 194-204.
- Young, J.C. & Gross, A.M. (2011). Detection of response bias and noncredible performance in adult Attention- Deficit/Hyperactivity Disorder. *Archives of Clinical Neuropsychology, 26*, 165-175.
- Garvie, P.A., Wilkins, M.L., & Young, J.C. (2010). Medication adherence in adolescents with behaviorally- acquired HIV: Evidence for employing a multi-method assessment protocol. *Journal of Adolescent Health, 47*, 504-511.
- Garvie, P.A., Wilkins, M.L., Kolivas, E.D., & Young, J.C. (2010). Multi-method adherence assessment in children with perinatally acquired HIV-1: The influence of off-schedule dosing in predicting biological markers. *The Pediatric Infectious Disease Journal, 29*, 372-374.
- Young, J.C., Davidson, J.A., & Gross, A.G. (2010). Clinical interviewing with children. In J. Thomas & M. Hersen (Eds.), *Handbook of Clinical Psychology Competencies*. New York: Springer.

### **Articles in Preparation**

- Young, J.C. & Roper, B.L. Symptom validity test use and estimated base rates of failure in the VA Healthcare System. Manuscript in preparation.
- Young, J. C., Atkins, L. K., & Baughman, B. C. Aviation Neuropsychology: Application of Current Intellectual Functioning and Memory Measures in FAA-Referred Pilots. Manuscript in preparation.
- Caron, J.E., Young, J.C., Rach, A., & Pedersen, H. Identifying suboptimal effort on the RBANS: Comparing a logistic regression derived formula to the RBANS Effort Index. Manuscript in preparation.
- Sawyer, R.J., Young, J.C., Rach, A., & Roper, B.L. Verbal intelligence subtests and reading measures: Are these insensitive to poor effort? Manuscript in preparation.
- Kolivas, E.D., Young, J.C., Gross, A.M. Men's interpretations of survey items used in the measurement of male sexual perpetration: A qualitative study. Manuscript under revision.

## **PROFESSIONAL PRESENTATIONS**

### **Symposia and Paper Presentations**

- Jacobson, J.L., Young, J.C., & Shead, V. (2012, October). *Practicing in a transdisciplinary memory clinic: Evolving roles for psychologists and neuropsychologists*. Continuing education (3.0 hour) class presented at the 58<sup>th</sup> annual meeting for the Tennessee Psychological Association, Nashville, Tennessee.
- Dowd, A., Young, J.C. & Crouse, E.M. (2011, October). *Goal-Driven Assessment: Therapeutic Aspects of Neurocognitive Testing and Feedback*. Continuing education (3.0 hour) class presented at the 57<sup>th</sup> annual meeting for the Tennessee Psychological Association, Nashville, Tennessee.

Young, J.C. & Crouse, E.M. (2010, October). *Primer on capacity evaluation: Essentials for clinicians*. Continuing education (3.0 hour) class presented at the 56<sup>th</sup> annual meeting for the Tennessee Psychological Association, Nashville, Tennessee.

Kolivas, E.D., Young, J.C., Rueff, W., Bailey, J., & Allen, M.T. (2010, May). *Impact of online course resource utilization on course performance across traditional and nontraditional college students*. Symposium presentation presented at the 36<sup>th</sup> annual meeting for the Association for Behavior Analysis International, San Antonio, Texas.

Wilkins, M.L., Young, J.C., Midgett, E.L., & Garvie, P.A. (2009, April). *Temporal relationships between disclosure and medication adherence in adolescents with behaviorally-acquired HIV-1*. Paper presented at the 2009 International Conference on HIV Treatment Adherence, Miami, Florida.

### **Poster Presentations**

Rach, A.M., Baughman, B.C., Young, C., Bene, E., Irwin, C., & Li, Y. (2013, October). *Abnormal ImPACT Reliable Change Indices In Asymptomatic Athletes: A Common Occurrence*. Poster accepted at the 33rd annual meeting for the National Academy of Neuropsychology, San Diego, CA.

Rach, A.M., Roper, B.L., Young, J.C., Crouse, E.M., & Crucian, G.P. (2013, June). *VA Compensation Status and MMPI-2 Validity: Disability Status is More Important than Evaluation Context*. Poster presented at the 11th annual meeting for the American Academy of Clinical Neuropsychology, Chicago, IL.

Young, J.C., Rach, A.M., Brown, C., & Roper, B.L. (2013, February). *Word Memory Test Performance and VA Disability Rating: A Dose-Response Relationship*. Poster presented at the 41<sup>st</sup> annual meeting for the International Neuropsychological Society, Waikoloa, Hawaii.

Young, J.C., Rach, A.M., & Crouse, E.M. *Verbal Memory in Younger Veterans Diagnosed with PTSD: An Effort- Controlled Investigation*. (2012, November). Poster presented at the 32nd annual meeting for the National Academy of Neuropsychology, Nashville, TN.

Young, J.C., Sawyer, R.J., Roper, B.L., & Helmer, P.W. (2012, February). *Verbal Intelligence and Reading Measures: Are These Insensitive to Poor Effort?* Poster presented at the 40th annual meeting for the International Neuropsychological Society, Montreal, Canada.

Young, J.C., Rach, A.M., Crouse, E.M., & Helmer, P.W. (2012, February). *Differentiation of Alzheimer's Dementia versus Vascular Dementia Using the Repeatable Battery for the Assessment of Neuropsychological Status (RBANS)*. Poster presented at the 40th annual meeting for the International Neuropsychological Society, Montreal, Canada.

Young, J.C., Roper, B.L., & Dowd, A.G. (2012, February). *Characterization of Primary Progressive Aphasia Variants with the Repeatable Battery for the Assessment of Neuropsychological Status (RBANS): A Case Series Report*. Poster presented at the 40th annual meeting for the International Neuropsychological Society, Montreal, Canada.

Pederson, H.A., Caron, J.E., & Young, J.C. (2012, February). *Digit Span Sequencing as an Embedded Measure of Effort*. Poster presented at the 40th annual meeting for the International Neuropsychological Society, Montreal, Canada.

Dowd, A.G., Roper, B.L., & Young, J.C. (2012, February). *Classification Accuracy of Simple Proration and Regression-Derived FBS Estimation Methods using the 370-Item MMPI-2 Fake Bad Scale (FBS-S)*. Poster presented at the 40th annual meeting for the International Neuropsychological Society, Montreal, Canada.

- Sawyer, R.J., Crouse, E.C., Truman, B.M., Vandergriff, J.D., Young, J.C., & Blue, T. (2012, February). *Adapting a Cognitive Rehabilitation Protocol for use with Spinal Cord Injury Patients*. Poster presented at the 14th annual meeting for the Rehabilitation Psychology-APA Division 22, Fort Worth, TX.
- Young, J.C., Roper, B.L., & Sawyer, R.J. (2011, June). *Symptom validity test use and estimated base rates of failure in the VA Healthcare System*. Poster presented at the 9th annual meeting for the American Academy of Clinical Neuropsychology, Washington, DC.
- Young, J.C., Caron, J.E., & Baughman, B.C. (2011, June). *Detection of suboptimal effort with Symbol Span: Preliminary results using a new embedded index*. Poster presented at the 9th annual meeting for the American Academy of Clinical Neuropsychology, Washington, DC.
- Caron, J.E., & Young, J.C. (2011, June). *Identifying suboptimal effort on the RBANS: Comparing discriminant function analysis to the RBANS Effort Index*. Poster presented at the 9th annual meeting for the American Academy of Clinical Neuropsychology, Washington, DC.
- Sawyer, R.J., Young, J.C., & Crouse, E.C. (2011, June). *Reexamining Test of Practical Judgment (TOP-J): Clinical norms in a demographically diverse sample*. Poster presented at the 9th annual meeting for the American Academy of Clinical Neuropsychology, Washington, DC.
- Young, J.C., Roper, B.L., Baughman, B.C., & Yehyawi, N.T. (2011, February). *Correspondence of Digit Span derived effort indices with Word Memory Test performance*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Young, J.C., Roper, B.L., Baughman, B.C., Yehyawi, N.T., & Helmer, P.H. (2011, February). *The Repeatable Battery for the Assessment of Neuropsychological Status Effort Index: Validation with the Word Memory Test*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Baughman, B.C., Young, J.C., Crouse, E.M., Yehyawi, N.T., Dowd, A., & Hennessey, L.K. (2011, February). *Exploring judgment in geriatric veterans: Factor structure of the Test of Practical Judgment (TOP-J)*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Baughman, B.C., Young, J.C., Roper, B.L., Yehyawi, N.T., & Helmer, P.W. (2011, February). *Speaking of doing: Further validation of action fluency as a verbal executive measure*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Baughman, B.C., Crouse, E.M., Young, J.C., & Roper, B.L. (2011, February). *Right frontal neurobehavioral syndrome: A case of unilateral anterior fossa meningioma*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Yehyawi, N.T., Baughman, B.C., Young, J.C., & Crouse, E.M. (2011, February). *Disconnect between BRIEF-A and performance-based measures of executive functioning: Where's the clinical relevance?* Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.
- Sawyer, K., Kane, T., Caron, J.E., Baughman, B.C., Young, J.C., & Yehyawi, N.T. (2011, February). *Reliable Digit Span in older adult outpatient clinical groups*. Poster presented at the 39th annual meeting for the International Neuropsychological Society, Boston, MA.

- Young, J.C., Vandergriff, J.D., McConley, R., Truman, B., & Aycok, R. (2011, February). *Evaluating tobacco use as a risk factor for wound healing among Spinal Cord Injury (SCI) patients*. Poster presented at the 13th annual meeting for the Rehabilitation Psychology-APA Division 22, Jacksonville, FL.
- Young, J.C., Rueff, W., Campbell, S.W., & Gross, A.M. (2010, August). *Detection of response bias in adult Attention-Deficit/Hyperactivity Disorder*. Poster presented at the 118th annual meeting of the American Psychological Association, San Diego, California.
- Young, J.C., Luscomb, A.H., & Gross, A. M. (2010, August). *Examination of the influence of parenting practices on psychological entitlement*. Poster presented at the 118th annual meeting of the American Psychological Association, San Diego, California.
- Young, J.C., Roper, B.L., & Kearns, L.A. (2010, February). *Predictive validity of the Henry-Heilbroner Index in Detection of Noncredible Performance and Compensation-Seeking Status in U.S. Veteran Sample*. Poster presented at the 38th annual meeting for the International Neuropsychological Society, Acapulco, Mexico.
- Garvie, P.A., Young, J.C., Midgett, E.L., & Wilkins, M.L. (2009, April). *Psychological and behavioral predictors of medication adherence in adolescents with behaviorally-acquired HIV-1*. Poster presented at the 2009 International Conference on HIV Treatment Adherence, Miami, Florida.
- Garvie, P.A., Young, J.C., Kolivas, E.D., Wilkins, M.L., Lawford, J., Hadley, W.S., Jayne, C.L., & Midgett, E.L. (2008, April). *Disclosure Patterns of Child Perinatally-Acquired HIV-1 Status by Parents/Guardians with and without HIV-1*. Poster presented at the 2008 National Conference in Child Health Psychology, Miami, Florida.
- Wilkins, M.L., Garvie, P.A., Kolivas, E.D., Young, J.C., Hadley, W.S., Lawford, J., Corbett, A.M., & Banet, M.S. (2008, April). *Disclosure of Diagnosis in Youth with Behaviorally Acquired HIV*. Poster presented at the 2008 National Conference in Child Health Psychology, Miami, Florida.
- Kolivas, E.D., Young, J.C., Phillips, M.A., & Gross, A.M. (2008, February). *"If she didn't want to, that's rape": College Male's Interpretations of Survey Items Used to Measure Sexual Perpetration*. Poster presented at the 2008 American Psychological Association's Summit on Violence and Abuse in Relationships, Bethesda, Maryland.
- Young, J.C., Flynn, M., Lombardo, T.W., Bentley, J.P., Riordan, P.F., Tracy, J., & Surdock, A. (2008, February). *Longitudinal Study of a Community Smoking Ban on Undergraduate Smoking, Alcohol Use, and Perceived Ban Effects*. Poster presented at the 14th annual meeting for the Society for Research on Nicotine and Tobacco, Portland, Oregon.
- Tracy, J., Lombardo, T.W., Bentley, J.P., Young, J.C., Flynn, M., & Riordan, P.F. (2007, February). *A 'Smoker Identity' Scale for 'Lits' and Regular Smokers*. Poster presented at the 13th annual meeting for the Society for Research on Nicotine and Tobacco, Austin, Texas.
- Young, J.C. & Schulenberg, S. (2006, February). *The Utility of the Parental Authority Questionnaire: A Literary Review*. Poster presented at the annual convention of the Mississippi Psychological Association, Vicksburg, Mississippi.
- Tracy, J., Lombardo, T.W., Bentley, J.P., Riordan, P.F., Young, J.C., Payne, T.J., & Crews, K. (2006, February). *Shyness and Social Anxiety-Related Smoking in a College Sample*. Poster presented at the 12th annual meeting for the Society for Research on Nicotine and Tobacco, Orlando, Florida.



- Lombardo, T.W., Bentley, J.P., Riordan, P.F., Tracy, J., Young, J.C., Payne, T.J., & Crews, K. (2006, February). *The Relationship Between Hostility and Cigarette Use Among College Students*. Poster presented at the 12<sup>th</sup> annual meeting for the Society for Research on Nicotine and Tobacco, Orlando, Florida.
- Bentley, J.P., Lombardo, T.W., Riordan, P.F., Tracy, J., Young, J.C., Payne, T.J., & Crews, K. (2006, February). *College Student Beliefs Regarding Cigarette Excise Tax Increases*. Poster presented at the 12<sup>th</sup> annual meeting for the Society for Research on Nicotine and Tobacco, Orlando, Florida.
- Bentley, J.P., Lombardo, T.W., Riordan, P.F., Tracy, J., Young, J.C., Payne, T.J., & Crews, K. (2006, February). *Commercial Sources of Cigarettes for College Students*. Poster presented at the 12<sup>th</sup> annual meeting for the Society for Research on Nicotine and Tobacco, Orlando, Florida.
- Lombardo, T.W., Bentley, J.P., Tracy, J., Young, J.C., Riordan, P.F., & Payne, T.J. (2005, November). *Facilitation of Peer Smoking and Nonsmoking by College Students*. Poster presented at the 39<sup>th</sup> annual meeting of the Association for Behavioral and Cognitive Therapies, Washington, D.C.
- Vigilante, V.A., Gibson, F.A.B., Eldridge, B., Carpenter, A., Young, J.C., Haag, I.P., & Wahler, R.G. (2003, November). *Responsive and Unresponsive Supervision in a Youth Treatment Program: Conversations between Supervisors and Line Staff*. Poster presented at 37<sup>th</sup> annual meeting of the Association for the Advancement of Behavior Therapy, Boston, Massachusetts.

## REFERENCES

Available upon request